

The Center for International Peace Operations (ZIF)

EXPERTS

for missions. On a

MISSION

FOR PEACE.



zif

Center for
International
Peace Operations

We are

EXPERTS for PEACE OPERATIONS.

Peace operation:

political, military or multidimensional tool for international crisis prevention, stabilization and conflict resolution. UN, EU, OSCE, NATO, AU* are examples of bodies that organize operations worldwide, mandated e.g. with the monitoring of ceasefires, supporting security sector reform, and institution building.

The Center for International Peace Operations (ZIF)

We deploy German civilian experts to crisis regions around the world and open up career opportunities at the EU, the OSCE, NATO or the UN. As a German center of excellence we offer a diverse range of expertise on peace operations: from training courses and political consulting to conceptual dialogue and institutional capacity development.

Our mandate: strengthening civilian capacities.

The German government and parliament established ZIF in 2002 in order to strengthen civilian capacities – with the aim of preventing crises, resolving conflicts and securing peace. Under one roof we bring together the preparation and recruitment of civilian personnel with conceptual work, consulting and knowledge transfer as well as international cooperation. We work for the Federal Foreign Office.

The first peace operation was launched in **1948**.

70 years on, there are a total of **40 operations worldwide** run by the **UN**, and **16 each** by the **EU** and the **OSCE**.

Germany has been involved in peace operations **since 1989**.

Civilian experts and management **personnel from Germany are working in over 45 peace operations worldwide** run by the UN, EU, OSCE and NATO, from Afghanistan to Uzbekistan.

We open up

NEW CAREER OPPORTUNITIES



On a mission for peace.

ZIF is Germany's seconding agency for civilian capacities for peace operations. We are recruiting, preparing and deploying German civilian experts. Our roster comprises over **1,500 expert and management personnel for peace operations and election observation**. On average we have around **150 experts on the ground** at any given time, and deploy over **300 election observers** per year.

Our experts know that even small steps constitute major advances on the route to stability and peace. They are able to deal with difficult security conditions in e.g. Afghanistan or Ukraine, to work in challenging climates such as the Sahel, and live together with colleagues from other countries at close quarters. They are professionally experienced, sensitive to intercultural relations and articulate – and are eager to make a contribution to a more peaceful world.

“Political commitment plus a desire to see the world. For me that translates into peace operations.”

Cornelia Schneider, ZIF expert active in e.g. Afghanistan and the Democratic Republic of the Congo

Yes, we care!

In its capacity as employer, ZIF is committed to its duty of care: we offer contracts tailored to the mission and based on the German Secondment Act. We work for guidelines, safety and security standards, and provide individual supervision and career coaching.

Peace needs **EXPERTISE**



Mali, Colombia, Turkmenistan: from major peace operations with over 10,000 civilian and uniformed staff to a smaller presence with specialized tasks ...

One mandate – various tasks.

Each international operation has an individual **mandate** and a range of **tasks**. These may include ...



Capacity building

... to ensure that dependable and transparent institutions for good governance can be created at all levels – from local to national.



Elections

... to lay the ground for free and fair election processes, enable participation, and prevent manipulation.



Mission management

... to enable the operation to implement its mandate: from personnel and finances to IT and logistics & security.



Observation and verification

... to accompany the implementation of ceasefires or peace agreements via neutral third parties.



Reconciliation

... to help parties to and victims of the conflict to make peace, also with the assistance of local initiatives or a truth commission.



Rule of law

... to foster and implement the principles of the rule of law, e.g. by building up independent courts and training personnel from the police or judiciary.

We initiate
DIALOGUE.
National
and international.



1.6 billion people — over 20% of the global population — live in fragile or conflict-affected countries. The demand for peace operations remains high.

Promoting dialogue, thinking ahead, active involvement.

In a time where conflicts are growing in number and complexity, there is often a need for innovative and flexible solutions. ZIF creates national and international **dialogue formats**, from small panels of experts to long-term scenario processes. As a result we are able to contribute to current debates on peace operations, and advise political decision-makers.

United we are stronger — ZIF as a reliable partner.

Dialogue strengthens our partnerships and our networks. The **comprehensive approach** of diplomacy, development cooperation, military and police on national level is just as much a part of that as cooperation at the **international level**.

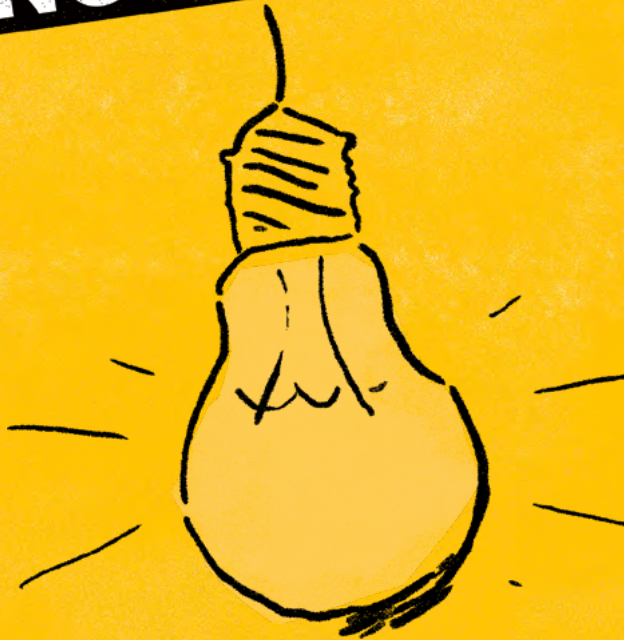
> Our objective?

Strengthening civilian expertise — by promoting dialogue between policy-makers and practitioners, finding solutions together for operational challenges in peace operations, and providing conceptual support for missions and headquarters.

Provide stimuli:

Our topics related to peace operations range from organized crime to peace mediation and standards for personnel management and care.

We develop
and disseminate
KNOWLEDGE.



Well informed – from MINUSMA to the comprehensive approach.

From world maps to updated information on missions and briefings: ZIF prepares knowledge and delivers both practical and compact **information products** on current developments in the area of peace and security, and independent **analysis** on strategic and conceptual issues.

In 2017 Germany was the **second biggest** financial contributor to the **OSCE** and **fourth biggest** financial contributor to the **UN peacekeeping budget**.

The **UN peacekeeping budget** amounts to just under US\$ 7 billion – **less than 0.5 % of global military expenditure**.

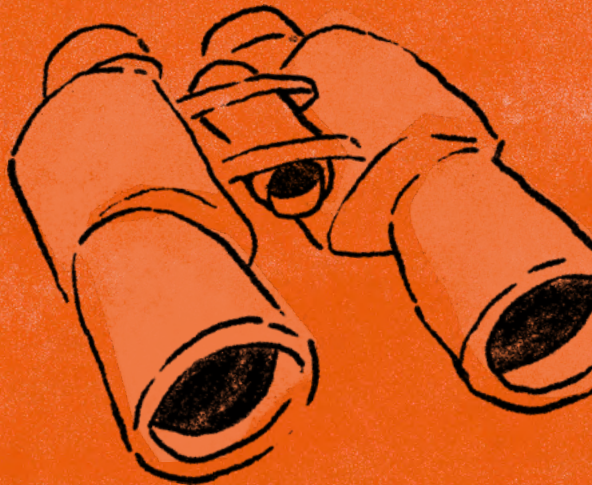
From our own experience: consultation and knowledge transfer worldwide.

Based on our own institutional experience, we advise institutions and partners internationally, e.g. on the creation of personnel rosters, the development of training curricula and in the area of duty of care. We provide support in institutional development, structural challenges in operational activities and for selection and preparation processes for civilian personnel.

> **Please contact us.**

ZIF supports the African Union in its efforts to create a pan-continental civilian personnel roster for peace operations. The AU is responsible for one of the **biggest peace operations** in the world: AMISOM in Somalia.

We strengthen
COMPETENCIES
and broaden
HORIZONS.



Safety and first aid during deployment. Sound negotiation skills. Election observation – **each year we train around 250 experts in some 25 courses.**

We help you prepare for missions.

No operation can succeed without trained personnel. Our **courses on election observation or peace operations** create all the necessary foundations – on an interactive and interdisciplinary basis, with scenarios and state of the art methodologies.

Peace operations also require specific qualifications. ZIF therefore offers **specialization courses** on subjects such as mediation, leadership and mentoring & advising. Our training courses are held in English, and aimed at an international audience – ready for deployment or already in the field.

> Our aim?

Preparing course participants from around the world for the reality of peace operations and future challenges, where possible in a team with uniformed colleagues or experts from the field.

Individual training formats in peace operations.

For and with international partners and missions we develop **customized training courses**, with a worldwide commitment to a high quality of **training standards** – including in mission countries.

Other **PROJECTS** and issues **WE DEAL WITH**

Sustaining peace takes time:
peace operations last an average of 14 years.

Election observation

On behalf of the German government ZIF seconds German election observers for the OSCE and EU. Since 2002 we have prepared and deployed over 5,000 observers.

Duty of care in international organizations

Peace operations depend on personnel from the member states. Together with seconding states and receiving organizations such as the UN, EU and OSCE, we are actively involved in the development and implementation of standards for the duty of care to improve working conditions during deployment.

Strengthening leadership

Quality personnel in management positions is crucial for the success of peace operations. We therefore strengthen the leadership skills of civilian experts, in close partnership with the military and police, the missions and other seconding organizations.

Mediation

Mediation and the support of negotiation processes are vital in international crisis prevention. We therefore advise and train German and international civilian experts in the area of mediation.

Linking up with humanitarian affairs

Many peace operations integrate humanitarian assistance into their mission planning and mandates. We support UN OCHA* in preparing its personnel, and send German experts on short-term missions on behalf of the Federal Foreign Office.

Find more information about
us on www.zif-berlin.org

Contact us by phone

+49 30 52 00 565 0 or e-mail

zif@zif-berlin.org

Publisher

ZIF – Center for International Peace Operations
Zentrum für Internationale Friedenseinsätze gGmbH
Ludwigkirchplatz 3–4
10719 Berlin

April 2018

Design

Schöpsdau Design, FFM

Contact

+49 30 52 00 565 0

zif@zif-berlin.org

www.zif-berlin.org

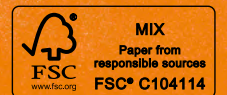
www.tinyurl.com/ZIFLinkedIn



(*) Abbreviations

AMISOM: African Union Mission in Somalia, **AU:** African Union,
EU: European Union, **OSCE:** Organization for Security and
Co-operation in Europe, **NATO:** North Atlantic Treaty Organization,
UN OCHA: United Nations Office for the Coordination of
Humanitarian Affairs

ZIF is a non-profit limited-liability company. The sole shareholder is the government of the Federal Republic of Germany, represented by the Federal Foreign Office. All relevant German ministries and all parliamentary groups are represented on the ZIF supervisory board. An international advisory board supports our work. The center's executive director is Almut Wieland-Karimi.



What we stand for.

Multilateralism and a comprehensive approach are of crucial importance for dealing with complex global conflicts.

Duty of care is our maxim. For the best possible protection and supervision of our personnel during deployment.

Reliability and quality are our foundation for robust partnerships and sustainable achievements.

Innovation is always something we aspire to. It boosts flexibility and introduces new viewpoints and approaches to solutions.