

ANNUAL REPORT

2022



zif

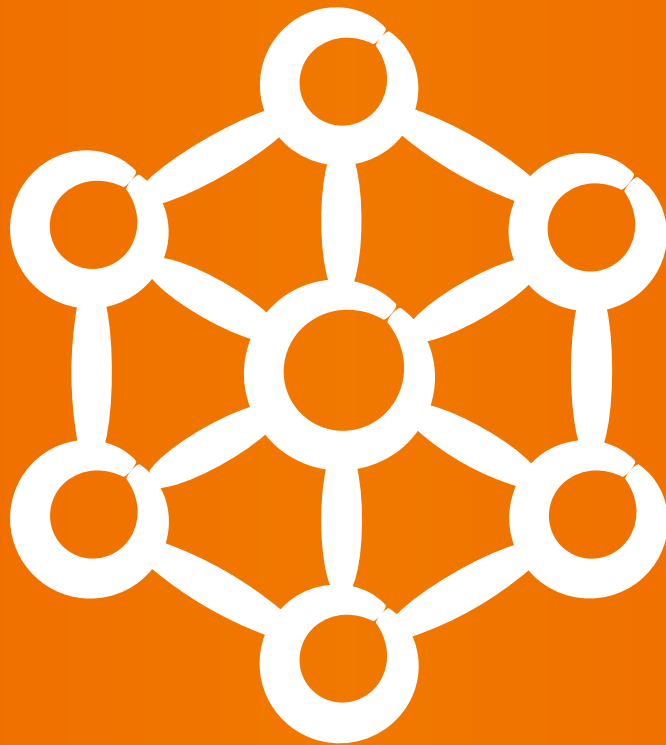
Center for International Peace Operations

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The Work of ZIF in Context



1. The Work of ZIF in Context

War in Ukraine

The Russian attack on Ukraine on 24 February was a watershed moment, particularly for Europe. The invasion, in breach of international law, has shaken the post-Cold War European security order to its foundations. A cooperative security architecture with Russia is, in all likelihood, no longer possible in the foreseeable future. Over the course of the past year, it has become apparent that many countries of the so-called Global South assess the war in Ukraine differently than do Europe and its transatlantic partners: They view it as one of many armed conflicts taking place around the world and, based on various considerations, choose not to take a clear side in the conflict. Dealing with these ambivalences is an added challenge, also for the German Government.

The year 2022 has been defined by the repercussions from the war. This is the case not only in Europe, but also in other parts of the world: The increase in prices for many products, especially staple foods, has exacerbated the food insecurity in many countries, particularly those on the African continent. The agreement of July 2022 on grain exports from Ukraine had at least a mitigating effect on this development. In many places, the economic and socio-economic impacts of two years of the corona pandemic were also still palpable, and with vulnerable population groups most affected. In many countries we can expect to see a continuing increase in instability and violence as a result of inequality, food shortages, the effects of climate change, export shortfalls and poverty. Already now, humanitarian needs are greater than ever before.

Crises and Humanitarian Needs

At the same time, in the year under review, international organizations have proven themselves to be more resilient than many observers had feared at the outbreak of the war. In 2022, cooperation in the United Nations (UN) Security Council showed once again that in times of ongoing geopolitical tension, the permanent members can assess different portfolios in isolation from one another, while still maintaining the decision-making capacity of the organization. In particular with regard to the question of suitable mediators in the war between Ukraine and Russia, it has become clear that regional powers such as Turkey, Brazil and India seek a greater role in international conflict resolution. Reflecting an increasingly multipolar world, these countries cannot be categorized into particular blocks, but instead pursue their own interests.

International Conflict Resolution

The mandates of all UN peace operations have been extended. The future of the main UN stabilization missions, however, remains in question: At the end of the year under review, an increasing number of countries announced the withdrawal of their troops from the United Nations Multidimensional Integrated Stabilization Mission in Mali (MINUSMA). One of those countries was Germany. Other missions, primarily the United Nations Stabilization Mission in the Democratic Republic of the Congo (MONUSCO), face a lack of consent and legitimacy among parts of the host country's population. With continuing violence by rebel groups, a transition appears to be fraught with risks; nevertheless, international support for a further extension of the mission is waning. Newly mandated multidimensional peace operations currently do not seem to be on the horizon. Instead, the UN is strengthening its regional offices and expanding its essential work in the area of peacebuilding, for example through the deployment of an increasing number of Peace and Development Advisors.

United Nations

The European Union (EU) has demonstrated unity in the face of the dramatic upheaval of the European security order: Its member states have passed several packages of sanctions on an unprecedented scale and provided Ukraine with political and material support as well as training. The Strategic Compass, published in spring of 2022, outlines a future security policy in an immediate neighborhood characterized by a greater degree of confrontation. The political relevance of civilian EU crisis management has also come into greater focus during the year under review: Following the outbreak of the war, the EU Advisory Mission Ukraine (EUAM Ukraine) quickly returned to the country, and was additionally given a mandate to assist Ukraine in investigating war crimes. In addition, the EU acted quickly to deploy an observer mission, initially with a two-month term, to the border region between Armenia and Azerbaijan.

European Union

With the outbreak of the war, the Organization for Security and Co-operation in Europe (OSCE) was forced to evacuate its largest field mission, the Special Monitoring Mission to Ukraine (SMM). The Russian veto against its extension at the end of March led to the termination of the observer mission. Due to the blatant breach of its core principles by one member state and the required consensus among mem-

Organisation for Security and Cooperation in Europe

ber states in all of its decisions, the organization faces particularly significant challenges. At the same time, the Presidency and the Secretariat have worked together to avert the most acute threats to the organization and its field operations, and to defend the principles of Helsinki and Paris. Whether or not there will be further field missions in the medium term remains to be seen. Nevertheless, especially in these times of high tensions, the OSCE remains relevant as a forum and a mediator for diplomatic exchange, including with Russia and its allies.

For the North Atlantic Treaty Organization (NATO), the confrontation with Russia has brought about a clear refocusing of efforts towards collective defense. With Finland and Sweden, two countries have applied for NATO membership that until now have deliberately maintained neutrality; building on their existing structural ties to NATO, their membership would immediately strengthen the alliance. Tasks relating to crisis management have played a lesser role in the year under review. This is reflected in the NATO's new strategic concept. The Madrid summit saw the adoption of numerous initiatives on strategically relevant issues, including "climate change and security".

Organisation of the North Atlantic Treaty

Peace Operations in Numbers

German Contribution

6.1%

of the UN budget (2022)

11%

of the OSCE budget (2022)

Civilian contribution (seconded staff only) in peace operations and humanitarian missions:

167

Police contribution:

57

(AG IPM, December 2022)

Military contribution:

1,782

(Bundeswehr, 9 January 2023)

(as of December 31, 2022)

Crises and Conflicts Worldwide

339

million people will need **humanitarian aid** in 2023
(UN OCHA, Global Humanitarian Overview 2023)

7 of the 8

countries **most at risk of ecological threat** are in sub-Saharan Africa
(Ecological Threat Report, October 2022)

41

countries around the world are **facing extreme food insecurity**
(Ecological Threat Report, October 2022)

10%

of the world's population is **undernourished**
(Ecological Threat Report, October 2022)

USD 41.8 billion

or →

0.5%

was spent on **peacebuilding measures**
(Global Peace Index 2022, June 2022)

of global military expenditures.

Women, Peace and Security

1 out of 3 

women worldwide have been a **victim of physical and/or sexual violence at least once** (UN, October 2022).

> 100

countries and territories have adopted dedicated National Action Plans on **the implementation of Agenda 1325** (UN, October 2022).

50%

of **Heads of Missions and Deputy Heads of Missions are female** – within United Nations missions, gender parity was achieved in 2021 (SHEcurity Index 2022).

27 of 193

women served as Heads of State and/or Government in countries (UN, July 2022).

52

gender advisors worked in 12 UN peacekeeping missions (UN, October 2022).

43%

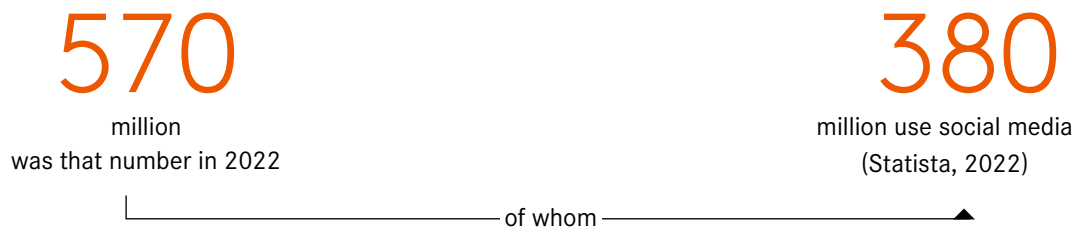
proportion of female ZIF secondees (as of December 31, 2022).

Disinformation

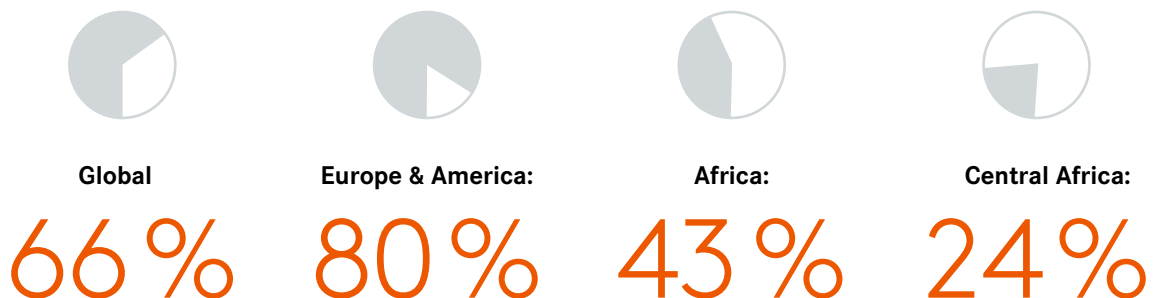
In 2020,
81
countries
**conducted organized
disinformation campaigns**
(Global Inventory of Organized
Social Media Manipulation, 2020)

The
4
largest UN peacekeeping operations:
MINUSCA
MINUSMA
MONUSCO
UNMISS
received mandates to actively
counter disinformation and to
report on such activities
(UN Security Council resolutions
2605, 2612, 2640, 2625)

In **Africa**, the number of **internet users**
doubled from 2015 to 2022:



Internet penetration
(ITU, 2022)



ZIF in Numbers

16

hours at the ZIF booth
during open house day
of the Federal
Foreign Office

30

**training courses &
workshops,**
of which 8 digital

96

Onboardings
for Seconded Experts

14

new secondees
portraits

2

new secondment
agreements
(ICC and WHO)

8

infographics

693

LinkedIn posts and
11.490 followers

879

Twitter posts and
2.919 followers

20

visitor groups,
in person and virtual

373

participants
in training courses and
workshops of whom 52% women
and 22% internationals

20

years of ZIF

ZIF Seconded Staff 2022

(by International Organisations)

OSCE Peace Operations	m	f	total
OSCE Presence in Albania	0	1	1
OSCE Mission in Kosovo	2	0	2
OSCE Mission to Serbia	1	1	2
OSCE Mission to Moldova	0	1	1
OSCE Mission to BiH	0	1	1
OSCE Programme Office in Dushanbe	2	0	2
OSCE Project Co-Ordinator in Uzbekistan	1	0	1
OSCE Programme Office in Astana	1	0	1
OSCE Mission to Skopje	1	0	1
OSCE Secretariat and Institutions	m	f	total
OSCE Secretariat	9	8	17
OSCE High Commissioner on National Minorities	0	1	1
OSCE Representative on Freedom of the Media	0	2	2
OSCE ODIHR	0	2	2
OSCE PA	1	0	1
Foreign Governments	m	f	total
Polish OSCE Chairmanship	1	0	1
Secretariat for European Affairs of the Republic of North Macedonia	1	0	1
Office of the Deputy President of the Government of North Macedonia	0	1	1
Office of the High Representative in Bosnia and Herzegovina (OHR)	m	f	total
Office of the High Representative in Bosnia and Herzegovina (OHR)	1	0	1
Council of Europe (CoE)	m	f	total
CoE Development Bank	0	1	1
CoE HQ	1	3	4
CoE Office in Yerevan	0	1	1

EU / CSDP Missions	m	f	total
EUAM Ukraine	7	4	11
EULEX Kosovo	5	4	9
EUPOL COPPS	3	3	6
EUCAP SAHEL Niger	2	1	3
EUCAP SAHEL Mali	2	1	3
EUAM Iraq	2	1	3
EUBAM Libya	2	1	3
EUMM Georgia	5	6	11
EU NAVFOR MED IRINI	0	1	1
EU NAVFOR Somalia	1	0	1
EUCAP Somalia	4	1	5
EUAM in the CAR	2	1	3
European External Action Service (EEAS)	m	f	total
EEAS within CPCC	1	1	2
EEAS outside CPCC	5	5	10
EU Special Representatives	m	f	total
EUSR Kosovo	0	1	1
EUSR for the Horn of Africa	0	1	1
EUSR for Central Asia	1	0	1
EUSR Belgrade-Pristina Dialogue and other Western Balkans regional issues	0	1	1
EUSR for the South Caucasus and the crisis in Georgia	2	1	3
EUSR for the Sahel	1	0	1
EU Delegations	m	f	total
Delegation of the European Union to Moldova	1	0	1
Delegation of the European Union in Tchad	1	0	1
Organization of American States	m	f	total
MAPP Colombia	1	2	3
Special Courts	m	f	total
Kosovo Specialist Chambers and Specialist Prosecutor's Office in The Hague	3	0	3
Special Criminal Court in the CAR	2	0	2
ICC	2	1	3

UN Secretariats	m	f	total
UN Secretariat	1	0	1
Complex Risk Analytics Fund	0	1	1
UN Resident Coordinator Office in Nairobi	1	0	1
UN Peace Operations	m	f	total
UNMISS	0	3	3
MINUSMA	0	1	1
UN Development Programme (UNDP)	m	f	total
UNDP Sudan	2	2	4
UN Office for the Coordination of Humanitarian Affairs (OCHA)	m	f	total
OCHA CAR	1	0	1
OCHA Sri Lanka	1	0	1
OCHA Nigeria	1	0	1
OCHA Somalia	1	0	1
OCHA Ethiopia	1	0	1
UN World Food Programme (WFP)	m	f	total
WFP Philippines	1	0	1
WFP Palestine	0	1	1
WFP Madagascar	0	1	1
UN World Health Organization (WHO)	m	f	total
WHO Senegal	1	0	1
WHO Somalia	0	1	1
WHO Kenya	0	1	1
UN High Commissioner for Refugees (UNHCR)	m	f	total
UNHCR in Warsaw	1	0	1
NATO	m	f	total
NATO HQ	3	1	4
Substantial NATO Georgia Package	1	0	1
Allied Land Command	1	0	1
NATO Mission Iraq	1	0	1

in peacekeeping operations

80

at headquarters

38

in humanitarian operations

12

others

37

167
total

Election Observation 2022

OSCE/ODIHR	LTOs	STOs	male	female	total
Serbia	2	30	13	19	32
Hungary	2	29	14	17	31
Bosnia & Herzegovina	1	44	23	22	45
Bulgaria	2	28	15	15	30
USA	15	0	7	8	15
Kazakhstan	2	28	14	16	30
total OSCE/ODIHR	24	159	86	97	183

EU	LTOs	STOs	male	female	total
Colombia	1	2	1	2	3
Timor-Leste	2	0	1	1	2
Lebanon	1	4	2	3	5
Kenya	2	1	0	3	3
São Tomé e Príncipe	1	1	1	1	2
Lesotho	1	1	1	1	2
total EU	8	9	6	11	17

2

Priorities of our Work in 2022

(institutional funding)



2. Priorities of our Work

In 2022, ZIF made a substantial contribution to strengthening civilian crisis prevention, conflict resolution and peacebuilding by deploying civilian experts, and through its work on relevant technical and cross-cutting themes. In the process, we always worked closely with our national and international partners.

Over the past year, events in Ukraine directly impacted our work as a seconding organization in a variety of ways. In the days following the Russian attack on February 24th 2022, for example, the EU and the OSCE were forced to evacuate their personnel, including ZIF secondees. The ZIF secondees to the SMM Ukraine made up our biggest contingent in a single peace operation, which overnight had become an active war zone. As a result, there was a particular need to fulfil our Duty of Care mandate: Prior to the attack, for example, the ZIF security advisor was already present at the OSCE headquarters in Kyiv and accompanied the evacuation of our secondees. As part of the mission follow-up, ZIF and the health services department of the Federal Foreign Office (FFO) organized seminars for psychosocial follow-up care for returnees from EU and OSCE missions in Ukraine.



Only a few weeks after the beginning of the war, secondees from EUAM Ukraine and UN OCHA returned to Lviv and Kyiv. For this purpose, our security management team developed a comprehensive security concept, which was ultimately implemented by the Federal Foreign Office as “Security Guidelines for Ukraine,” which now forms the basis for all secondments to EU missions, as well as to OSCE, ICC and humanitarian operations. ZIF signed a new secondment agreement with the ICC in October 2022 and has since then seconded civilian staff to that institution – one of the objectives of this cooperation is to provide support in the investigation of war crimes in Ukraine. Other ZIF teams, including the administration, were regularly involved in the particularities and challenges relating to the deployment of personnel to a country at war. ZIF has been able to second many of the civilian experts from the former SMM Ukraine to new missions.

2022 was also marked by important anniversaries and changes for ZIF. We celebrated our 20th anniversary as an organization (more on that in chapter 9). After 13 years as Director, Dr. Almut Wieland-Karimi left ZIF at her own request. Under her leadership, the organization grew in size and added many new areas of activity. National and international partners thanked her for her many years of successful work. In coordination with the shareholder, Dr. Almut Wieland-Karimi handed over the leadership of ZIF to her previous deputy, Dr. Astrid Irrgang, who will now head the organization for one year.





In 2022, after two years of the pandemic and related travel restrictions, we placed particular emphasis on maintaining close contact with our civilian experts deployed in the field – also and explicitly with regard to operations with an increased threat level. All contingent meetings were held digitally. ZIF staff led visits to missions including the EU Capacity Building Mission (EUCAP) Somalia, to Moldova and to the headquarters in Brussels and Vienna. In Nairobi, ZIF conducted customized in-mission training for EUCAP Somalia staff on the topic of conflict analysis.

We also continued the systematic expansion of our humanitarian activities, with which ZIF contributes to the international dimension of the Triple Nexus approach: The total number of secondments in humanitarian operations almost doubled compared to the previous year. Among these were the first secondments to the WHO, following the signing of a secondment agreement in June. Finally, at the shareholders' meeting in August, humanitarian aid was included for the first time in the mission statement of ZIF – a key anchor of our future work in this field!

In 2022, we worked on a wide range of topics and devoted substantial effort to cultivating partnerships and knowledge networks:

The focus of our conceptual work was on the question of the future of peace operations in an increasingly multipolar world order, as well as the on how the “watershed moment” brought on by the war in Ukraine impacts these operations. This topic was the focus of the first *Berlin Expert Dialogue* to take place since the pandemic, which was attended by participants from around the world. As part of the work process on the new national security strategy, ZIF participated through conceptual contributions and in workshops to communicate the changing prerequisites in our field of work.

The issue of climate and environmental security was again high on the agenda. Among the activities was the pilot training course *Introduction to Climate and Environmental Security*, which we held in cooperation with the Berlin-based think tank adelphi. These activities are part of ZIF's mandate to equip the personnel seconded to peace operations with the knowledge and tools they need to better understand and analyze climate-related security risks. Due to the increased demand for expertise in the field of climate security, we are also working on expanding our Expert Pool. A virtual town hall with our Chairperson of the Supervisory Board, Minister of State in the Federal Foreign Office Dr. Anna Lührmann, also showed how many of our experts in the field are already confronted with the security-relevant effects of climate change or with tasks related to this mandated task in their daily work.

Disinformation and hate speech were the focus of an extensive study published in 2022. ZIF also made several conceptual contributions on this topic, including within the framework of the *Challenges Annual Forum* held in October in New Delhi. We held another virtual town hall on this topic with our civilian experts, who shared their experiences with and strategies for dealing with disinformation in the field with the Minister of State at the FFO, Dr. Tobias Lindner.

One of the aims of our activities has been and still is to process the operative and expert knowledge of our secondees so that it can be utilized for our work and that of our partners such as the FFO and Bundestag. In 2022, a revised concept for the collection and evaluation of operational knowledge was developed internally. At the end of the year, ZIF conducted an online survey among all secondees on their experience and knowledge of gender-related issues. Our examination of the results of this survey and their implications for our work will continue into 2023.



Cross-cutting Themes



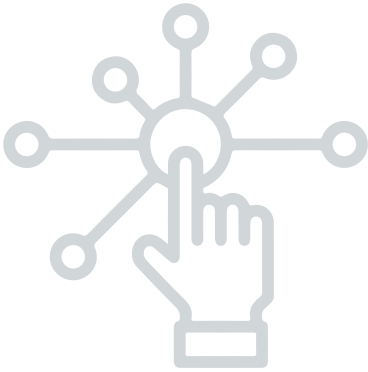
Digital technologies



Future of peace operations



Women, peace and security



Internal digitization



Climate and environmental security



Duty of Care



Triple Nexus



Comprehensive Approach



Operational and expert knowledge

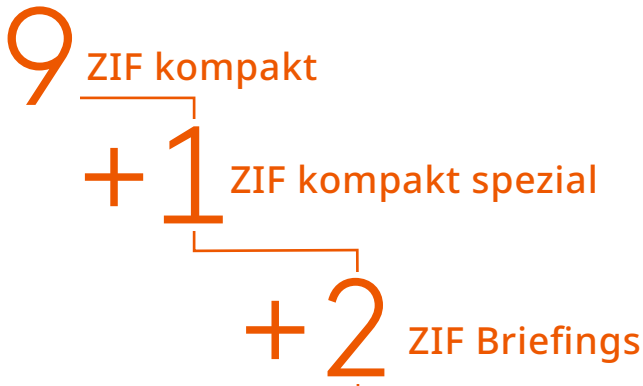
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Publications and External Contributions



3. Publications and External Contributions

ZIF Publications



February

- UNMISS and South Sudan: Fragile peace process

March

- Climate Security and Peace Operations – New Initiatives and Opportunities
- Mali. Current developments

May

- MINUSMA 2022: Between mercenaries and sanctions, putschists and extremists
- Ukraine: Needs and options for peace operations
- EUTM 2022: Forced move from Bamako to Niamey
- The Strategic Compass: A Missed Opportunity for European Operations?

June

- UNIFIL 2022: Routine deployment in a chaotic environment
- Kosovo Force 2022: Securing stability, deterring escalation
- EUFOR Althea 2022: Clear signals against a hot autumn

October

- Somalia: Setting the Strategic Course in the Horn

December

- Déjà-vu congolais: The M23 rebellion and MONUSCO's planned withdrawal

»For peace operations, it is essential to deal with the dynamics of the information space in their respective operational environments.«

MONIKA BENKLER, DR. ANNIKA S. HANSEN,
LILIAN REICHERT
ZIF Study, November 2022

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Peace Operations Updates

(ZIF's weekly newsletter with news from peace operations worldwide)

»The EU's Green Deal can also play a central role for EU crisis management as we work toward an integrated European approach.«

TOBIAS PIETZ
ZIF Briefing, March 2022

4 TECHPOPS blog entries

- A policy response to foreign information manipulation's impact on civilian CSDP missions (Crista Huisman, European External Action Service)
- Digital diversity and other myths (Clare Hutchinson, TOLMEC)
- What role can technology play in enabling remote ceasefire monitoring and verification? (Sarah Grand-Clément, United Nations Institute for Disarmament Research)
- Real-time conflict monitoring using artificial intelligence for peace operations (Dirk Kolberg, Philipp Starz, Traversals Analytics and Intelligence)

»Whether peace operations can support Ukraine in the future depends on the needs, the international framework conditions and the available resources.«

DR. ANDREAS WITTKOWSKY
ZIF Briefing, May 2022

»Everyone is talking about European defense, and with good reason. But the EU also needs to revitalize its international military and civilian operations.«

TOBIAS PIETZ
IN: *Internationale Politik, August 2022*

Information material

- ZIF world map of peace operations 2022/2023
- ZIF Dashboard: Peace Operations 2022
- ZIF infographic: Secondments as a foreign policy instrument



External Contributions

»The integration of gender perspectives into situational awareness – making sure that women and men are consulted on risk and threat – is critical.«

CLARE HUTCHINSON, PRESIDENT OF TOLMEC
IN: *Digital diversity and other myths*,
TECHPOPS Blog

ZIF in Interviews

- with ZEIT online
- with +49security
- with BR24
- in the podcast Berufsoptimierer
- with Deutschlandfunk

Opinion Pieces

- ... in Neue Zürcher Zeitung (NZZ)
- ... in Internationale Politik (IP)
- ... in the Frankfurter Rundschau (FR)
- ... as part of the Federal Foreign Office's initiative for creating guidelines on feminist foreign policy
- ... in Politik und Kultur
- ... in Internationale Politik und Gesellschaft (IPG Journal)
- ... on the FriEnt Blog
- ... in the magazine Vereinte Nationen
- ... on bruchstücke. Blog für konstruktive Radikalität
- ... in the Tageszeitung (taz)
- ... in an EUISS Chaillot Paper
- ... as part of an EPON Study
- ... in the OSCE network
- ... on +49security

»ZIF brings 20 years of experience in the field and a high-caliber network of international partners to the table. Taken together, these assets enable us to advance and continually develop foreign and security policy with regard to multilateral missions, also at conceptual level.«

DR. ASTRID IRRGANG
ZIF statement September 2022

4

Training and Coaching



4. Training and Coaching

3x Short-Term
Observation (STO) Training

48
participants

3x Digital
Security Workshops

25
participants

Conflict Analysis
In-Mission (EUCAP Somalia)
Training in Nairobi within the
EUCTI project framework

18
participants

Team & Conflict
Management in Peace
Operations Training
with the TPP

12
participants

Workshop on
Peace Mediation/
Mediation Support
at alumni program of Training
for International Diplomats with

20
participants

3x Comprehensive Core
Course (CCC) with the Training
Partner Platform (TPP)

42
participants

6x Hostile Environment
Awareness Training (HEAT)

81
participants

Refresher HEAT
(Re-HEAT)
pilot course

10
participants

Climate & Security
in Peace Operations
with adelphi

19
participants

Long-Term
Election Observation
(LTO) Workshop
“Observing Social Media”

11
participants

2x Humanitarian
Briefings

23
participants

Peer Coaching
with
EU Heads of Delegation

13
participants

Long-Term
Election
Observation (LTO)
Training

12
participants

5

Events and Third-Party Contributions



5. Events and Third-Party Contributions

Briefings & Dialogues

- Berlin Expert Round Table “Making Peacebuilding Impact Visible” with UN Assistant-Secretary-General Elizabeth Spehar
- Berlin Expert Dialogue “Configuring Peace Operations for Emerging Challenges”
- Strategy talk on Sahel
- Three “Einblicke in Einsätze” briefings for German parliamentarians on the situation in Afghanistan, Bosnia and Herzegovina and the Sahel region
- Virtual town hall meetings with Minister of State Dr. Anna Lührmann and ZIF secondees on climate and security, as well as with Minister of State Dr. Tobias Lindner and ZIF secondees on disinformation
- Panel on mediation and missions within the framework of the European Common Security and Defense Policy (CSDP) against the background of the New Civilian Compact within the framework of the EU Mediation Community of Practice (CoP) 2022
- Briefing for employees in parliamentary offices of the Bundestag on the ZIF mandate
- Lectures on the “Headlines before they happen” given to ZIF secondees and with German Bundestag staff
- Brown Bag Lunches with SMM secondees, on the Mission to Support the Peace Process in Colombia (MAPP OAS), on EUCAP Somalia and on Youth, Peace and Security
- Breakfast Dialogue with Special Representatives of the UN Secretary-General (SRSGs) on “UN Peace Operations and the National Security Strategy”
- Parliamentary breakfast on MINUSMA with Deputy Special Representative of the Secretary-General (DSRSG) Daniela Krosiak
- ZIF DSRSG Dialogue together with the UN System Staff College
- Internal briefing with the High Representative for Bosnia and Herzegovina Christian Schmidt
- Presentation of Synthesis Reports (summary and assessment of the semi-annual reports from ZIF secondees)

Board meetings

- ZIF Supervisory Board meeting: June 3, 2022
- Extraordinary ZIF Supervisory Board meeting on the 2023 budget: September 19, 2022 (virtual)
- International Advisory Board meeting: June 22–23, 2022
- Shareholders’ meeting: August 17, 2022

ZIF on the go – Third-Party Contributions

- ... at lectures, workshops and seminars held at various universities on trends and perspectives in peace operations, on the CSDP and on career opportunities in international organizations
- ... at Bread for the World on the subject of election observation
- ... at the Brandt School in Erfurt for the Brandt Lecture 2022: “After Ukraine and Afghanistan – What About Multilateralism?”
- ... on the panel discussion “Wege zum nachhaltigen Frieden: Die Rolle Deutschlands in der internationalen Friedenskonsolidierung” at the awards ceremony for the dissertation prize of the United Nations Association of Germany (DGVN)
- ... at the German-Arab Gulf Dialogue in Riyadh
- ... at the Afghanistan-China-Symposium of Global Bridges e. V.
- ... in the panel discussion “Die große Zäsur” on Deutschlandfunk Kultur
- ... at several virtual panel discussions of the Evangelische Akademie Loccum on peace operations
- ... in a panel discussion of the European Security and Defence College in the “Strategic Seminar on The Future of Training and Education in CSDP and Perspectives on the Broader Geopolitical Context”
- ... in a workshop with members of the Bundestag on “Dialog & Härte – Wie kann eine neue Sicherheitsarchitektur aussehen?”
- ... in ZIF presentations for delegations from the Bundesverband Sicherheit an Hochschulen (BSH), and at the SDG Summer Academy by Engagement Global
- ... at Austausch e.V. with a briefing on the situation of the civilian population in Eastern Ukraine
- ... with a lecture on German climate policy given to Egyptian diplomats at the Hertie School of Governance
- ... with a panel contribution on disinformation at the Challenges Annual Forum in New Delhi
- ... at RotarAct Ungarn on peace operations and the environment
- ... in a panel discussion of the Bosch Foundation on “Implications of the Russian War for South East Europe”
- ... at the European Association of Peace Operations Training Centres (EAPTC) on “PeaceTech – What is it and how can it serve peace?”
- ... at a panel on CSDP at the 2022 Stockholm Forum on Peace and Development
- ... at an event of the Permanent Representations of Germany and Sweden on climate change and peace operations
- ... at the Bundeswehr Command and Staff College with inputs on the war in Ukraine and on climate change and security
- ... at a panel as part of the Austrian Centre for Peace (ACP) online dialogue OSCE 2022 “PeaceTech: Disrupting conflict and unlocking peace?”
- ... at workshops and at the Open Situation Room of the FFO as well as at the dialogue forum of the Federal Ministry for Economic Cooperation and Development (BMZ) on the national security strategy
- ... at the course for Security Sector Reform (SSR) at the FFO
- ... at lectures as part of the Training for International Diplomats at the FFO
- ... with thematic contributions at internal conferences of departments of the Federal Ministry of Defence (BMVg)

- ... at the high-level roundtable “The Geopolitical Implications of the War in Ukraine” by CMI and ECFR
- ... at a Federal Police Force seminar on Ukraine
- ... at the strategic questions study group of the German Council on Foreign Relations (DGAP) on the subject of European sovereignty
- ... at the Berlin Climate Security Conference as part of the panel “Green(ing) EU Crisis Management”
- ... on a panel at the International Forum on Ukraine by CivilM+
- ... at the Advisory Board meeting of the Development and Peace Foundation (SEF)
- ... with a presentation on the situation in Ukraine held at the ZIF network for election observation Berlin / Brandenburg
- ... at the 24th cross-sectoral technical discussion
- ... at the Herrenhäuser Gespräch on a panel discussion on the topic: “Dem Frieden dienlich? Zur Zukunft humanitär motivierter Militärinterventionen”

ZIF and the Comprehensive Approach

- at the annual TPP meetings
- at the Federal Police Force’s preparations for deployment in Ukraine
- through participation in meetings of the Working Group on International Police Missions (AG IPM)
- with visitor groups and in seminars with Bundeswehr youth officers
- at the Day of the Peacekeeper in the Federal Ministry of the Interior (BMI)
- in meetings of the Advisory Board for “Innere Führung” / Leadership of the Federal Ministry of Defence (BMVg)

Contingent meetings (virtual and in-person)

- Town Hall Meeting on Ukraine (SMM, EUAM, OSCE Project Coordinator)
- UN Development Programme Sudan
- Moldova
- 2x Brussels (EAD, NATO)
- Organization of American States (OAS)
- EULEX Kosovo
- EUCAP Somalia
- 2x EUAM Ukraine
- 2x humanitarian secondees under the Standby Partnership
- One virtual and one in-person meeting at ZIF with civilian coordinators

Network activities on election observation

- Virtual meetings of the networks Berlin, Cologne, Ulm
- In-person network meetings in southern Germany, Frankfurt and Brussels
- Meeting with network coordinators at ZIF
- Virtual Town Hall Meeting with MP Boris Mijatović and pool members on the “Role and relevance of election observation in times of geopolitical upheaval”
- EU Focal Point Meeting in Berlin at the invitation of ZIF

ZIF at trade fairs and other network events

- International Career Fair of the FFO
- Career fair for women in Munich: *herCareer*
- Trade fair for career opportunities in development cooperation in Siegburg: “Engagement weltweit”
- German Federal Government Open House
- Career Development Roundtable
- Virtual meeting of the ZIF Internal Alumni Network (ZIA)

ZIF in the German Parliament (*Bundestag*)

- on the subcommittee for United Nations, international organizations, and civilian crisis prevention
- in individual advisory meetings with parliamentarians and their staff
- in a parliamentary briefing for staff on the mandate of ZIF and a parliamentary breakfast on MINUSMA

ZIF staff on advisory boards

- Senior Advisory Board, Bundeswehr Command and Staff College (FüAK)
- Advisory Board for “Innere Führung”/ Leadership of the Federal Ministry of Defence (BMVg)
- Advisory Board of the Mercator Foundation
- Advisory Board of the Austrian Centre for Peace (ACP)

6

Sustainability



We strive to carry out our work in a sustainable fashion in order to make a contribution to reducing global warming, in fulfillment of our mandate as an organization established by the FFO and as an employer.

In the past year we focused on implementing our sustainability guidelines, which were developed in 2021 through an internal task force. Among the measures aimed at reducing emissions, ZIF digitized many of its internal processes and enabled remote working. Since early 2022, we have also begun subsidizing the Berlin public transport pass in order to facilitate an environmentally friendly commute for our staff.

For business trips, we also utilize environmentally friendly mobility solutions whenever possible and prioritize rail travel. When flights are necessary – for example for contingent meetings or international conferences – we strive to offset CO₂ emissions. At the same time, we take advantage of online formats whenever possible: For us, such formats expand the personal exchange in a way that is both beneficial and environmentally friendly.

When it comes to procuring office materials and producing ZIF publications, we adhere to sustainability standards and ecological criteria. ZIF's offices continue to be powered by green electricity. In response to the energy crisis, we have greatly reduced the heating in our offices, which has also helped reduce emissions.



7

Opportunities, Risks and Foresight



7. Opportunities, Risks and Foresight

The year 2022 once again showed how volatile the working environment of ZIF is. Within a matter of days, an open war in Europe and its repercussions significantly shifted political and budgetary priorities, potentially rendering previous planning obsolete. As a responsible employer and reliable partner, we take this volatility into account in our long-term strategic planning in order to ensure that we can act flexibly and rapidly whenever necessary.

Also against the background of increasing geopolitical competition, peace operations remain an essential instrument that can be effectively used by the international community to manage conflicts and prevent them from flaring up again. With regard to many conflict regions and issues, however, geopolitical conflict lines limit the possibility of achieving mandates by the UN Security Council for collective international action. These limitations must be calculated and dealt with. Holistic thinking with regard to the toolbox of crisis management and conflict resolution, a principle that is anchored in the work of ZIF, is therefore of utmost importance.





The economic impact of three years of pandemic, as well as inflation as a result of the war in Ukraine, have the potential to add fuel to smoldering conflicts in countries with low incomes and widespread poverty. In addition, these same factors can exacerbate the resource scarcity faced by international organizations: Large donor countries could see a decrease in the broad support of their populations for cost-intensive international conflict management. As a result, they may become more hesitant with regard to their international commitment, especially when it comes to voluntary payments. This situation stands in contrast to the significant level of humanitarian need, which is only likely to increase in the future. Ensuring adequate support for vulnerable individuals and groups worldwide, however, requires the commitment not only of financial resources, but also of personnel and expertise. ZIF has the capacity to meet these needs and will, in doing so, continue to expand its activities in the humanitarian field.

Other factors also create a breeding ground for instability and escalation of tensions, including the increasing impact of climate change and disinformation campaigns in many regions of the world. There is thus an ongoing need for expertise in crisis prevention and conflict management as well as for specialized activities in missions around the world. ZIF strengthens these areas of expertise and continues to build an awareness for their significance in global peace operations.



ZIF is one of the few foreign policy institutions for which the German Bundestag has granted moderate increases in the 2022 and 2023 budgets. We view this both as a sign of trust in the importance of our work and as an obligation. In recent years, ZIF has continued to expand, professionalize and digitize its areas of activity and is consistently advancing these efforts. In many relevant fields such as climate security, mediation and new technologies, we have developed capacities both at internal level and within the Expert Pool. After 20 years of work in the field of peace operations, we have attained an excellent position as employer and brand, and we are well equipped to make a substantive and visible contribution to building and expanding international capacities in the areas of prevention, conflict management and peace building during this “watershed moment”.

8

Funding



8. Funding

2022 Budget in € thousand

5,812

Institutional budget

donor: FFO

of which



4,515

Personnel costs

1,359

Operational,
non-personnel
costs &
investments

24,555

Secondment budget

donor: FFO

973

Third-party funds

donors: FFO, Gesellschaft für
Internationale Zusammenarbeit (GIZ)

2021



↑
+12%

2022



Long-term secondees

on annual average

9

Third-Party Funded Projects

ZIF at 20



ZIF at 20

One of the highlights of the year 2022 for ZIF was the celebration marking the organization's 20th anniversary. On the occasion of this anniversary, 300 national and international friends and colleagues from politics, federal ministries, seconding organizations, secondees from missions, members of the ZIF Expert Pool, election observers, representatives of civil society, media and other partners were invited by ZIF to a celebration in Berlin.



It was a particular pleasure and a motivation to have Federal Minister for Foreign Affairs Annalena Baerbock give the laudation: Praising our work, she referred to ZIF and its secondees as a “flagship of German foreign policy”. She highlighted the significance of the work done by secondees in times of crisis, citing the example of SMM Ukraine and explaining in compelling terms how, until the outbreak of the war, German civilian personnel remained “our eyes and ears on the ground at the contact line” in the mission. She thanked the secondees for their engagement, which she described as an expression of Germany's solidarity and the visibility of the war, also here in Germany.

A panel discussion between the Parliamentary State Secretary in the Federal Ministry for Economic Cooperation and Development, Niels Annen, Deputy Head of Mission of the EU Coordinating Office for Palestinian Police Support (EUPOL COPPS), Dr. Katja Dominik, and Tobias von Gienanth, long-standing employee in the Team Analysis, looked at the work of ZIF from different perspectives.





As we had scheduled our International Advisory Board meeting to coincide with the event, we were pleased to have many of the valued members join us for the celebration: Speaking on behalf of the Advisory Board at the ceremony were OSCE Secretary General Helga Schmid, Edem Wosornu (Head of Response Support Branch, UN OCHA) and Chairperson of the Advisory Board Jonas Alberoth (Principal Senior Advisor to the Challenges Forum International Secretariat, Folke Bernadotte Academy). ZIF also provided media content over several months to accompany the anniversary, with high-publicity articles in newspapers, social media and on the specially created website.



Discussion of the future of international crisis management within the framework of the 20th anniversary of the Center for International Peace Operations

Funding amount

during the funding period (May 15, 2022 – August 14, 2022):
€69,280.00

Donor:

FFO

Objectives

- Recognizing ZIF as a German competence center for civilian capacities and an internationally recognized model institution;
- Giving visibility to the toolbox of civilian crisis prevention and stabilization, with particular focus on peace operations and seconded personnel;
- Strengthening and expanding existing networks in national and international civilian crisis prevention.

Measures

- Conceptualizing, organizing and hosting an anniversary event celebrating 20 years of ZIF on June 23, 2022 with national and international partners and colleagues;
- Recruiting laudatory speakers and carrying out pre-event briefing;
- Creating and placing numerous articles about crisis management on blogs, in opinion articles, interviews, social media, etc.;
- Conceptualizing and implementing a publicity campaign “Blitzlichter 20 Jahre ZIF” / “Milestones in ZIF History” featuring contributions by secondees, the founding director, individual ZIF staff, information about current activities and thematic reviews throughout the year;
- Conceptualizing and creating a 20-year website with information about the thematic areas of civilian crisis prevention, humanitarian and peace operations and secondments;
- Conceptualizing a social media campaign for the anniversary year under the hashtag #ZIF20 – with reviews of past work and also insights into current work;
- Creating digital content within the framework of the campaign (including interviews, videos, illustrations, information, accompaniment of secondees in the field) as well as accompanying media work.

Other Third-Party Funded Projects

Strengthening Mediation Capacities

Funding amount

during the funding period (Jan. 1, 2020 – June 30, 2023):
€ 1,485,675.00

Donor:

FFO

Objectives

Strengthening national and international civilian crisis prevention and conflict management mechanisms through capacity building in the field of peace mediation, including the following measures:

- Consolidating the instrument of peace mediation in the foreign policy of the EU Member States including Germany, based on the EU mediation concept;
- Strengthening mediation capacities within regional organizations;
- Improving the effectiveness of international mediation processes;
- Supporting mediation and peace processes on Track I.

Measures

- Conceptualizing and implementing a mediation training course for German and Swiss mid-career diplomats in cooperation with the FFO, the Federal Department of Foreign Affairs and the Swiss Mediation Support Project (swis-space, Center for Security Studies (CSS) at the ETH Zurich)
- Developing and implementing peer formats for the members of the mediator pool of the EEAS (including further training measures in the field of peace mediation, supplemental individual modules on selected topics relevant to mediation and internal exchange formats related to possible approaches in selected peace processes);
- Developing and implementing a workshop for a high-ranking Latin American negotiation delegation consisting of diplomats and representatives of civil society organizations;
- Conceptualizing and implementing a digital cross-organizational professional exchange between FFO, EU, OSCE and civil society stakeholders on the repercussions of the Russian invasion of Ukraine on the South Caucasus region as well as on the domestic policy and security situation in Georgia;
- Expanding the strategic partnerships with international stakeholders in the field of peace mediation for the implementation of further training measures and professional exchange formats at operational level;
- Providing a technical expert to analyze and provide support for the developments in Ukraine and the Black Sea region as well as to develop possible stabilization measures in the region.

Strengthening the Standby Partnership Mechanism

Funding amount

during the funding period
(Jan. 1, 2022 – Dec. 31, 2022): €552,970.00

Donor:

FFO

Objectives

- Signing of additional secondment agreements with humanitarian UN partners to second members of the ZIF Expert Pool within the framework of the Standby Partnership (SBP) mechanism;
- Strengthening the humanitarian capacities in the ZIF Expert Pool by opening new profiles, carrying out needs-based recruitment and deployment preparation of experts with humanitarian expertise, supporting the implementation of UN specialization training in Berlin and supporting surge experts in their participation in specialization training modules of UN partner organizations and other partners;
- Contributing to the operationalization of the HDP Nexus and developing the HDP Nexus expertise in the ZIF Expert Pool;
- Promoting the SBP network and SBP Secretariat.

Measures

- Opening the pool and recruiting experts with expertise in the areas of Nutrition, HDP Nexus, *Accountability to Affected Populations (AAP)* und *Prevention from Sexual Exploitation and Abuse (PSEA)*;
- Implementing two deployment preparation courses (“Humanitarian Briefings”) for new pool members with humanitarian expertise and implementing an independent HEAT course for humanitarian experts;
- Signing a secondment agreement with the World Health Organization (WHO);
- Negotiating secondment agreements with the United Nations Children’s Fund (UNICEF) and with the International Organization for Migration (IOM);
- Contributing in advisory bodies of the SBP network and personnel support to the SBP Secretariat;
- Participating in annual and semi-annual consultations of the SBP;
- Organizing three UN training modules in Berlin: Training of UN OCHA on civilian-military coordination, UN OCHA “Workshop on Innovation, Troubleshooting and Solutions”, WHO “Health Cluster Coordination Training: Focus on Women in Coordination Leadership Positions”;
- Implementing the HDP Nexus training module as part of the Humanitarian Briefing and organizing a virtual HDP Nexus event on opportunities and challenges of operationalizing the HDP Nexus in the field;
- Publishing the ZIF briefing “HDP-Nexus Operationalisierung – Zeit Erfolgsrezepte aus der Praxis anzuwenden”.

List of Abbreviations



ACP	Austrian Centre for Peace
AG IPM	Working Group on International Police Missions
AU	African Union
BiH	Bosnia and Herzegovina
BMI	Bundesministerium des Inneren und für Heimat/Federal Ministry of the Interior and Community
BMVg	Bundesministerium der Verteidigung/Federal Ministry of Defence
BMZ	Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung/ Federal Ministry for Economic Co-operation and Development
BSH	Bundesverband für Sicherheitspolitik an Hochschulen/Academic Association for Security Studies
CAR	Central African Republic
CCC	Comprehensive Core Course
CFR	Council on Foreign Relations
CoE	European Centre of Excellence for Civilian Crisis Management
CoP	EU Mediation Community of Practice
CSDP	EU's Common Security and Defence Policy
DGAP	Deutsche Gesellschaft für Auswärtige Politik/German Council on Foreign Relations
DLF	Deutschlandfunk (public broadcaster)
DSRSG	Deputy Special Representative of the Secretary-General of the United Nations
ECFR	European Council on Foreign Relations
EEAS	European External Action Service
ESDC	European Security and Defence College
EU	European Union
EUAM	EU Advisory Mission
EUCAP	EU Capacity Building Mission
EUFOR	European Union Force
EUISS	EU Institute for Security Studies
EULEX	EU Rule of Law Mission in Kosovo
EU NAVFOR	EU Naval Force
EUPOL COPPS	EU Coordinating Office for Palestinian Police Support
EUTM	EU Training Mission
FFO	Federal Foreign Office
FüAK	Führungsakademie der Bundeswehr/Bundeswehr Command and Staff College

GIZ	Gesellschaft für Internationale Zusammenarbeit (development organization)
HEAT	Hostile Environment Awareness Training
HDP Nexus	Humanitarian-Development-Peace Nexus
IOM	International Organization for Migration
IP	Internationale Politik (journal)
IPG	Internationale Politik und Gesellschaft (journal)
ITU	International Telecommunication Union
KFOR	Kosovo Force
LTO	Long-Term Election Observation
MAPP	Mission to Support the Peace Process in Colombia
MINUSCA	UN Multidimensional Integrated Stabilization Mission in the Central African Republic
MINUSMA	UN Multidimensional Integrated Stabilization Mission in Mali
MONUSCO	UN Organization Stabilization Mission in the Democratic Republic of the Congo
NATO	North Atlantic Treaty Organization
OAS	Organization of American States
ODIHR	Office for Democratic Institutions and Human Rights
OSCE	Organization for Security and Co-operation in Europe
PSEA	Prevention from Sexual Exploitation and Abuse
PSOD	Peace Support Operations Division
SBP	Standby Partnership
SMM	OSCE Special Monitoring Mission to Ukraine
SRSG	Special Representative of the UN Secretary-General
SSR	Security Sector Reform
STO	Short-Term Election Observation
TPP	Training Partner Platform
UN	United Nations
UN OCHA	UN Office for the Coordination of Humanitarian Affairs
UNDP	UN Development Programme
UNICEF	UN International Children's Emergency Fund
UNIFIL	UN Interim Force in Lebanon
UNMISS	UN Mission in the Republic of South Sudan
WFP	United Nations World Food Programme
WHO	World Health Organization
ZIA	ZIF Intern Alumni Network

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